



REPUBLIC OF LIBERIA
**NATIONAL CENTER FOR THE COORDINATION
OF RESPONSE MECHANISM (NCCRM)**



Terms of Reference

Title: ToR for the National Consultant/Resource Person for the Development of a National Protection and Human Security Profile/Situation Assessment and Analysis (Research Report)

Background and Introduction:

In collaboration with the Humanitarian and Social Affairs Division of the ECOWAS Commission through the Office of the Resident Representative of the President of the ECOWAS Commission, the ECO-PHSICM National Secretariat headed by NCCRM-Liberia calls for Expression of Interest of National Consultant for the Development of a National Protection and Human Security Profile/Situation Assessment and Analysis (Research Report).

The ECOWAS Directorate of Humanitarian and Social Affairs, in 2021 conducted In-Country Integrated Protection and Human Security Missions which featured High-Level Advocacy and 3-day Coordination and Capacity Building Workshop for Multi-Stakeholders on the implementation of ECOWAS IHL, TIP, GBV and Child Rights Texts in the context of the COVID-19 Pandemic. This initiative continues in 2022, 2023 and will, eventually cover all 15 ECOWAS Member States. This is in response to the severe risks and impact on human security including child abuse, TIP, violations of IHL, SGBV faced by vulnerable populations. The situation was further exacerbated by the COVID-19 pandemic in both clinical and non-clinical terms; in part occasioned by measures taken by Member States to stem the spread of the infection in 2020 and continuing measures in the wake of the 2nd and 3rd waves of infection.

More fundamentally, the ECOWAS initiative is based on a recognition of the underlying need for improved national level coordination in addressing issues of vulnerability, victimization, various violations and risks; including to human trafficking, GBV, violence, abuse and exploitation of children, forced labour etc. The goal of the initiative is the harmonization of protection methodologies and models on the prevention of abuse of vulnerable people, to improve the knowledge base in the Member States and at the regional level on issues, magnitude, trends and responses to protection and human security concerns.

The National Secretariat of the Protection and Human Security Integrated Coordination Mechanisms (ECO-PHSICM) in Liberia desires to hire the services of a Consultant to develop a National Baseline Assessment/Analysis of the Protection and Human Security Situation in Liberia.

Some ECOWAS Reference Texts.

The areas of mandate of the Human Security and Civil Society Division within the Directorate of Humanitarian and Social Affairs are primarily derived from the following ECOWAS core legal and normative instruments:

- ECOWAS Revised Treaty: Article 58 committing Member States to measures to safeguard and consolidate relations conducive to the maintenance of peace, stability and security within the region.
- The Protocol Relating to the Mechanism for Conflict Prevention, Management, Resolution, Peace-keeping and Security (Articles 2, 3, 16, 40,42 and 46), focused on the realization of the basic principle

of protection of fundamental human rights and freedoms and the observance of the rules of international humanitarian laws. These are applicable (with limited exception in the case of the application of International Human Rights Law in situations of Armed Conflicts)

- The Protocol on Democracy and Good Governance (Sections IV and VII on the role of the Armed Forces, the Police and Security Forces in a Democracy and on Women, Children and the Youth respectively). These cover, amongst other subject matters, the prohibition of all cruel, inhuman and degrading treatment, training for armed forces and other security agencies on ECOWAS Principles and regulations, human rights, humanitarian law and democratic principles. The provisions of the Sections also cover the guarantee of children's rights, prescription for special laws against child trafficking and child prostitution and laws and regulations on child labour, amongst etc.
- The ECOWAS Conflict Prevention Framework (Regulation MSC/REG.1/01/08) in Articles 56, 57, 58, 69, 81, 82 and 93 also mandate the work of the Division with respect to human rights and the rule of law (especially for marginalized groups including women and youth and in promoting child rights, combatting human trafficking and child labour etc.) The Provisions also address the roles of Civil Society and provide a mandate for Women, Peace and Security, including combat of Gender Based Violence and the provision of humanitarian assistance.
- ECOWAS Child Policy and Strategic Plan of Action (2019-2030);
- ECOWAS Strategic Framework on National Child Protection Systems Strengthening to Prevent and Respond to Violence, Abuse and Exploitation of Children.
- ECOWAS Regional Action Plan (RAP) for Elimination of The Worst Forms of Child Labor.
- ECOWAS Plan of Action on Implementation of International Humanitarian Law (IHL)
- ECOWAS Plan of Action to Combat Trafficking in Persons (TIP).

Tasks and Responsibilities:

- Conduct of initial desk review of literature on key protection and human security issues in the specific country.
- Produce an Inception Report including a draft Literature review.
- Utilize content analysis of existing documents and reports in developing the full Country Profile/Situation Assessment and Analysis (SITAN).
- Present the Report to National Stakeholders at a National Coordination Workshop.

Key Deliverables:

- Inception Report and draft literature review
- Draft Country Profile/Situation Assessment and Analysis.
- Power Point Presentation of the SITAN.
- Report of National Stakeholders Coordination Workshop.
- Finalized SITAN based on integration of inputs and comments received from the Secretariat and the National Stakeholders Coordination Workshop.
- Final Report of the Consultancy.

Proposed Basic Outline of the Consultant's Report.

1. Background and Introduction.
2. Summary of Sources of information and Status of Data and Research (MICS, TIP Reports, etc.)
3. Country Socio-economic and demographic profile, etc.
4. Main drivers of Protection and Human Security Outcomes.
5. Protection and Human Security Sector Themes:

- a. Trafficking in Persons and associated crimes.
 - Magnitude and Trends;
 - Legislative and Policy context;
 - Institutional Responses;
 - Gaps and challenges.
- b. Gender Based Violence (GBV), Sexual Exploitation and Abuse (SEA) and CRSV (Conflict Related Sexual Violence).
 - Magnitude and Trends;
 - Legislative and Policy context;
 - Institutional Responses;
 - Gaps and challenges.
- c. Violence, Abuse and Exploitation of Children (child protection concerns including: all forms of Violence Against children (VAC), Child Marriage, Birth Registration and Vital Statistics, Children in Emergency, children deprived of liberty, Children Affected by Armed Conflicts, Children on the Move, etc.)
 - Magnitude and Trends;
 - Legislative and Policy context;
 - Institutional Responses;
 - Gaps and challenges.
- d. Situation of Vulnerable Migrants, Refugees and Asylum Seekers.
 - Magnitude and Trends;
 - Legislative and Policy context;
 - Institutional Responses;
 - Gaps and challenges.
- e. Protection concerns in the context of Internal displacement
 - Magnitude and Trends;
 - Legislative and Policy context;
 - Institutional Responses;
 - Gaps and challenges.
- f. Observance of International Humanitarian Law and Use of Force by Law Enforcement.
 - Magnitude and Trends;
 - Legislative and Policy context;
 - Institutional Responses;
 - Gaps and challenges.
- g. Social Protection
 - Magnitude and Trends;
 - Legislative and Policy context;
 - Institutional Responses;
 - Gaps and challenges.
6. Linkages between Main Themes and Cross Cutting Issues.
7. Recommendations for Strengthening Coordination
8. Conclusion.

The Resource person shall be supervised by the Head of the National ECO-PHSCIM Secretariat working in close collaboration with the ECOWAS National Office and the Office of the Resident Representative.

Skills and Qualifications:

- Master's degree or equivalent degree in Social and Political Sciences, Communication, Knowledge Management, Development Studies, Peacebuilding, International Relations, Law, Public Administration, or a related field
- A minimum of 10 years progressive experience in research in any of the relevant protection areas including: trafficking in persons, GBV, forced labour, child protection, IHL, Social Protection etc. knowledge and experience in multiple areas will be a distinct advantage.
- Strong Analytical, Drafting, Communication, Writing and Reporting skills.
- Computer Literacy and Competence in the use of Graphical Presentation software.
- Cultural sensitivity.

Other Skills

Good knowledge of Microsoft Office Tools such as Word, Excel, MS Power Point, Access, Excellent oral and written communication skills, Excellent working in a Team, Good self and time management skills, Good negotiation and problem-solving skills, Pro-active management outlook, and Ability to work in a cross-cultural environment.

Application Procedure:

Qualified and interested applicants should address their application letter of interest with resume and relevant copies of educational credentials, writing sample/publications demonstrating their capability to deliver on the key tasks and a consultancy budget to the following email addresses: to the NCCRM Acting Director @ arthur.bestman33@gmail.com & Civil Service Agency Principal Administrative Officer @ adrosaye@csa.gov.lr with cc to nwalker@ecowas.int oolayemi@ecowas.int & jjoekai@csa.gov.lr

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Absolutely no phone contact

Application Deadline: September 9, 2024 @ 23:59 GMT